# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report: March 10, 2020 (Date of earliest event reported)

# **Turtle Beach Corporation**

(Exact name of registrant as specified in its charter)

001-35465 (Commission File Number)

Nevada 27-2767540
(State or other jurisdiction of (I.R.S. Employer incorporation or organization) Identification Number)

11011 Via Frontera, Suite A/B San Diego, California (Address of principal executive offices)

92127 (Zip Code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, par value \$0.001

provisions:

Trading Symbols **HEAR** 

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following

Name of each exchange on which registered  $\bf Nasdaq$ 

-	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Rule	cate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or e 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). erging Growth Company
	n emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised ncial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 2.02 - Results of Operations and Financial Condition.

On March 10, 2020, Turtle Beach Corporation (the "Company") issued a press release announcing its financial results for its year ended December 31, 2019. A copy of that press release and the attached financial schedules are attached as Exhibit 99.1 to this report and incorporated herein by reference.

The information in this report (including Exhibit 99.1) is being furnished pursuant to Item 2.02 and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01 — Financial Statements and Exhibits

(d) Exhibits

Exhibit

No. 99.1 Press Release of the Company, dated March 10, 2020

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TURTLE BEACH CORPORATION

/s/ JOHN T. HANSON Date: March 10, 2020

John T. Hanson **Chief Financial Officer, Treasurer and Secretary** 



#### TURTLE BEACH REPORTS FOURTH QUARTER AND FULL YEAR 2019 RESULTS

San Diego, CA – March 10, 2020 – <u>Turtle Beach Corporation</u> (Nasdaq: HEAR), a leading gaming audio and accessory brand, reported financial results for the fourth quarter and full year ended December 31, 2019.

## Fourth Quarter Summary vs. Year-Ago Quarter:

- Net revenue was \$101.8 million (\$102.1 million in constant currency) versus \$111.3 million;
- Net income of \$20.4 million, or \$1.29 per diluted share (includes \$7.4 million benefit from the release of valuation allowances on deferred tax assets), compared to net income of \$24.6 million, or \$1.33 per diluted share; and
- Adjusted EBITDA was \$16.6 million compared to \$25.0 million.

# 2019 Full-Year Summary vs. 2018:

- Net revenue was \$234.7 million (\$236.5 million in constant currency) versus \$287.4 million;
- Net income of \$17.9 million, or \$1.04 per diluted share (includes \$7.4 million benefit from the release of valuation allowances on deferred tax assets), compared to net income of \$39.2 million, or \$2.74 per share; and
- Adjusted EBITDA was \$22.8 million compared to \$57.7 million.

"As indicated in our pre-announcement, our 2019 sales were the second highest in our history, with 2019 playing out close to our expectations," said Juergen Stark, CEO, Turtle Beach Corporation. "While we expect the console gaming market to be soft as consumers prepare for Sony and Microsoft's new consoles slated to launch this fourth quarter, we expect the market to return to growth in 2021. We anticipate continued growth in our PC gaming accessories sales in 2020 and plan to invest in product and brand development to increase our share in this attractive portion of the market."

#### **Fourth Quarter 2019 Financial Results**

Net revenue in the fourth quarter of 2019 was \$101.8 million compared to \$111.3 million in the year-ago quarter. While consumer demand remained above historic levels, this decrease was the result of the expected decline from the record levels of demand in the prior year driven by new headset users buying their first headset for battle royale games. On a constant currency basis, revenue in the fourth quarter of 2019 was \$102.1 million.

Gross margin in the fourth quarter of 2019 was 35.1% compared to 38.5% in the fourth quarter of

2018. This expected decrease was primarily due to a more normal level of promotional activity compared to 2018 when less promotional effort was necessary during the battle royale boom of 2018, as well as increased tariff costs and product mix, partially offset by lower standard freight costs.

Operating expenses in the fourth quarter of 2019 were \$22.3 million compared to \$17.4 million in the 2018 period due primarily to incremental costs associated with the ROCCAT acquisition.

Net income in the fourth quarter of 2019 was \$20.4 million compared to \$24.6 million in the year-ago quarter. Net income in the fourth quarter of 2019 included a \$7.4 million benefit from the release of valuation allowances on deferred tax assets in certain jurisdictions. The decline was driven by lower gross profit because of the expected decline in revenue and the increase in operating expenses.

Net income per share in the fourth quarter of 2019 was \$1.29 on 15.7 million weighted average diluted shares outstanding, compared to net income per share of \$1.33 on 16.2 million weighted average diluted shares outstanding in the year-ago quarter.

Adjusted net income (as defined below in "Non-GAAP Financial Measures") in the fourth quarter of 2019 was \$13.0 million, or \$0.83 per diluted share, compared to \$21.5 million, or \$1.33 per share, in the corresponding period in 2018.

Adjusted EBITDA (as defined below in "Non-GAAP Financial Measures") in the fourth quarter of 2019 was \$16.6 million compared to \$25.0 million in the year-ago quarter.

#### **2019 Financial Results**

Net revenue in 2019 was \$234.7 million compared to \$287.4 million in 2018, which is the second highest year of sales in Turtle Beach's history. The expected revenue decline for the full year was driven by the decline from 2018's record levels of demand from new headset users buying their first headset for battle royale games. On a constant currency basis, revenue in 2019 was \$236.5 million.

Gross margin in 2019 was 33.5% compared to 37.8% in 2018. Margins were impacted by a more normal level of promotions, product mix, increased refurbishment and warehouse costs, as well as a decline in volume-based fixed cost leverage, partially offset by lower standard freight costs.

Operating expenses in 2019 were \$68.3 million compared to \$54.7 million in 2018 due primarily to

the addition of ROCCAT operating costs, ROCCAT transaction and integration costs, and additional marketing initiatives, partially offset by decreases in revenue-based compensation as compared to the 2018 period.

Net income in 2019 was \$17.9 million compared to \$39.2 million in 2018. Net income in 2019 included a \$7.4 million benefit from the release of valuation allowances on deferred tax assets in certain jurisdictions. The decline was driven by lower gross profit because of the expected decline in revenue and the increase in operating expenses.

Net income per share in 2019 was \$1.04 on 15.7 million weighted average diluted shares outstanding, compared to net income per share of \$2.74 on 14.3 million weighted average diluted shares outstanding in 2018.

Adjusted net income (as defined below in "Non-GAAP Financial Measures") in 2019 was \$11.6 million, or \$0.74 per diluted share, compared to \$44.5 million, or \$3.05 per diluted share, in 2018.

Adjusted EBITDA (as defined below in "Non-GAAP Financial Measures") in 2019 was \$22.8 million compared to \$57.7 million in the year-ago quarter.

#### **Balance Sheet Highlights**

At December 31, 2019, the Company had \$8.2 million of cash and cash equivalents with \$15.7 million of outstanding debt under its revolving line of credit. This compares to \$7.1 million of cash and cash equivalents with \$37.4 million of outstanding debt under its revolving credit facility at December 31, 2018.

Since Turtle Beach's share repurchase program was announced on April 10, 2019, the Company has repurchased 271,300 shares for \$2.5 million, or an average of \$9.30 per share.

#### 2020 Outlook

For the first quarter of 2020, the Company expects revenue to range between \$29 million and \$31 million. Adjusted EBITDA is expected to range between \$(6.5) million and \$(7.5) million. Net loss per diluted share is expected to range between \$(0.73) and \$(0.81), and Adjusted loss per diluted share is expected to range between \$(0.72) and \$(0.80), both reflecting the aforementioned revenue and EBITDA forecasts. Despite the anticipation of a pretax loss, the Company expects to have a modest tax provision because of taxes in various jurisdictions.

For the full year 2020, the Company expects revenue to range between \$214 million and \$224 million. Adjusted EBITDA is expected to range between \$5 million and \$10 million reflecting an incremental investment of approximately \$9 million to expand the Company's market share in the PC accessories market. Net loss per diluted share is expected to range between \$(0.13) and \$(0.46), and adjusted net loss per diluted share is expected to range between \$(0.12) and \$(0.45), both reflecting the aforementioned revenue and EBITDA forecasts. Despite the anticipation of a pretax loss, the Company expects to have a modest tax provision because of taxes in various jurisdictions.

With respect to the Company's adjusted EBITDA outlook for the full year 2020, a reconciliation to its net income (loss) outlook for the same periods has not been provided because of the variability, complexity, and lack of visibility with respect to certain reconciling items between adjusted EBITDA and net income (loss), including other income (expense), provision for income taxes and stock-based compensation. These items cannot be reasonably and accurately predicted without the investment of undue time, cost and other resources and, accordingly, a reconciliation of the Company's adjusted EBITDA outlook to its net income (loss) outlook for such periods is not provided. These reconciling items could be material to the Company's actual results for such periods.

#### **Conference Call Details**

Turtle Beach Corporation will hold a conference call today, March 10, 2020, at 2:00 p.m. Pacific Time (5:00 p.m. Eastern) to discuss its fourth quarter and full year 2019 results.

CEO Juergen Stark and CFO John Hanson will host the call, followed by a question and answer session.

#### **Conference Call Details:**

**Date:** Tuesday, March 10, 2020 **Time:** 5:00 p.m. ET / 2:00 p.m. PT **Toll-Free Dial-in Number:** (877) 303-9855 **International Dial-in Number:** (408) 337-0154

Conference ID: 5092316

For the conference call, please dial-in 5-10 minutes prior to the start time and an operator will register your name and organization. If you have any difficulty with the conference call, please contact Gateway Investor Relations at (949) 574-3860.

The conference call will be broadcast live and available for replay <u>here</u> and via the investor relations section of the Company's website at <u>www.turtlebeachcorp.com</u>.

A replay of the conference call will be available after 8:00 p.m. ET on the same day through March 17, 2020.

Toll-Free Replay Number: (855) 859-2056 International Replay Number: (404) 537-3406 Replay ID: 5092316

#### **Non-GAAP Financial Measures**

In addition to its reported results, the Company has included in this earnings release certain financial results, including adjusted EBITDA, adjusted net income, and constant currency revenue, that the Securities and Exchange Commission defines as "non-GAAP financial measures." Management believes that such non-GAAP financial measures, when read in conjunction with the Company's reported results, can provide useful supplemental information for investors analyzing period-to-period comparisons of the Company's results. "Adjusted Net Income" is defined as net income excluding (i) integration and transaction costs related to the acquisition of the ROCCAT business, (ii) the effect of the mark-to-market requirement of the financial instrument obligation, (iii) any change in fair value of contingent consideration and (iv) the release of valuation allowances on deferred tax assets. "Adjusted EBITDA" is defined by the Company as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash), and certain non-recurring items that we believe are not representative of core operations (e.g., the integration and transaction costs related to the ROCCAT acquisition, the mark-to-market adjustment for the financial instrument obligation and the change in fair value of contingent consideration). "Constant currency revenue" is defined by the Company as revenue excluding the impacts of fluctuations in exchange rates from prior periods. These non-GAAP financial measures are presented because management uses non-GAAP financial measures to evaluate the Company's operating performance, to perform financial planning, and to determine incentive compensation. Therefore, the Company believes that the presentation of non-GAAP financial measures provides useful supplementary information to, and facilitates additional analysis by, investors. The presented non-GAAP financial measures exclude items that

management does not believe reflect the Company's core operating performance because such items are inherently unusual, non-operating, unpredictable, non-recurring, or non-cash. See a reconciliation of GAAP results to Adjusted Net Income and Adjusted EBITDA included below for each of the three months and years ended December 31, 2019 and 2018.

#### **About Turtle Beach Corporation**

Turtle Beach (<a href="www.turtlebeach.com">www.turtlebeach.com</a>) is a leading gaming audio and accessory brand, offering a wide selection of cutting-edge, award-winning gaming headsets. Whether you're a professional esports athlete, hardcore gamer, casual player, or just starting out, Turtle Beach has the gaming headset to help you truly master your skills. Innovative and advanced technology, amazing high-quality gaming audio, crystal-clear communication, lightweight and comfortable designs, and ease-of-use are just a few features that make Turtle Beach a fan-favorite brand and market leader in console audio for 10 years running. In 2019 Turtle Beach acquired ROCCAT, a leading PC accessories brand that combines detail-loving German innovation with a genuine passion for designing the best PC gaming products. Under the ROCCAT brand, Turtle beach provides award-winning keyboards and mice for PC gamers. Turtle Beach's shares are traded on the Nasdaq Exchange under the symbol: HEAR.

#### Cautionary Note on Forward-Looking Statements

This press release includes forward-looking information and statements within the meaning of the federal securities laws. Except for historical information contained in this release, statements in this release may constitute forward-looking statements regarding assumptions, projections, expectations, targets, intentions or beliefs about future events. Statements containing the words "may", "could", "would", "should", "believe", "expect", "anticipate", "plan", "estimate", "target", "goal", "project", "intend" and similar expressions, or the negatives thereof, constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Forward-looking statements are based on management's current belief and expectations, as well as assumptions made by, and information currently available to, management.

While the Company believes that its expectations are based upon reasonable assumptions, there can be no assurances that its goals and strategy will be realized. Numerous factors, including risks and uncertainties, may affect actual results and may cause results to differ materially from those expressed in forward-looking statements made by the Company or on its behalf. Some of these factors include, but are not limited to, risks related to, the substantial uncertainties inherent in the acceptance of existing and future products, the difficulty of commercializing and protecting new technology, the impact of competitive products and pricing, general business and economic conditions including the impact of coronavirus on consumer demands and manufacturing capabilities, risks associated with the expansion of our business including the integration of any businesses we acquire and the integration of such businesses within our internal control over financial reporting and operations, our indebtedness, the Company's liquidity, and other factors discussed in our public filings, including the risk factors included in the Company's most recent Annual Report on Form 10-K, Quarterly Report on Form 10-Q, and the Company's other periodic reports. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission, the Company is under no obligation to publicly update or revise any forward-looking statement after the date of this release whether as a result of new information, future developments or otherwise.

All trademarks are the property of their respective owners.

For Investor Information, Contact: Cody Slach or Sean McGowan Gateway Investor Relations On Behalf of Turtle Beach 949.574.3860 HEAR@gatewayir.com For Media Information, Contact:

MacLean Marshall Sr. Director – Brand & PR/Communications Turtle Beach Corp. 858.914.5093 maclean.marshall@turtlebeach.com

# Turtle Beach Corporation Condensed Consolidated Balance Sheets

(in thousands, except par value and share amounts)

Table 1.

		December 31, 2019		December 31, 2018
		(unau	dited)	
ASSETS		(in thousands, except par	value a	nd share amounts)
Current Assets:		0.040	Φ.	<b>5</b> 0 <b>5</b> 0
Cash and cash equivalents	\$	8,249	\$	7,078
Accounts receivable, net		44,530		52,797
Inventories		45,711		49,472
Prepaid expenses and other current assets		4,057		4,469
Total Current Assets		102,547		113,816
Property and equipment, net		3,962		5,856
Deferred income taxes		7,439		_
Goodwill		8,515		
Intangible assets, net		6,011		1,036
Other assets	_	2,877		1,212
Total Assets	\$	131,351	\$	121,920
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current Liabilities:				
Revolving credit facility	\$	15,655	\$	37,385
Accounts payable		22,511		17,724
Other current liabilities		26,422		18,488
Total Current Liabilities		64,588		73,597
Deferred income taxes		153		187
Financial instrument obligation		_		7,848
Other liabilities		3,223		2,792
Total Liabilities		67,964		84,424
Commitments and Contingencies				_
Stockholders' Equity				
Common stock, \$0.001 par value - 25,000,000 shares authorized; 14,488,152 and 14,268,184 shares issued				
and outstanding as of December 31, 2019 and 2018, respectively		14		14
Additional paid-in capital		176,776		169,421
Accumulated deficit		(113,519)		(131,463)
Accumulated other comprehensive income (loss)		116		(476)
Total Stockholders' Equity		63,387		37,496
Total Liabilities and Stockholders' Equity	\$	131,351	\$	121,920

# **Turtle Beach Corporation** Condensed Consolidated Statements of Operations (in thousands, except per-share data) (unaudited)

Table 2.

	<b>Three Months Ended</b>			Twelve months ended				
	December 31,		December 31,		December 31,		December 31,	
		2019		2018		2019		2018
Net revenue	\$	101,764	\$	111,319	\$	234,663	\$	287,437
Cost of revenue		66,052		68,428		155,950		178,738
Gross profit		35,712		42,891		78,713		108,699
Operating expenses:								
Selling and marketing		14,053		11,125		38,634		32,389
Research and development		2,468		1,555		7,856		5,611
General and administrative		5,739		4,747		21,796		16,658
Total operating expenses		22,260		17,427		68,286		54,658
Operating income		13,452		25,464		10,427		54,041
Interest expense		334		979		929		5,335
Other non-operating expense (income), net		(779)		(1,104)		(2,209)		7,779
Income before income tax		13,897		25,589		11,707		40,927
Income tax expense (benefit)		(6,489)		975		(6,237)		1,737
Net income	\$	20,386	\$	24,614	\$	17,944	\$	39,190
	-							
Net income per share								
Basic	\$	1.41	\$	1.73	\$	1.24	\$	2.90
Diluted	\$	1.29	\$	1.33	\$	1.04	\$	2.74
Weighted average number of shares:								
Basic		14,501		14,250		14,483		13,512
Diluted		15,748		16,213		15,688		14,289

# Turtle Beach Corporation Condensed Consolidated Statements of Cash Flows

(in thousands) (unaudited)

# Table 3.

	Year ended				
	Dec	ember 31, 2019		December 31, 2018	
CASH FLOWS FROM OPERATING ACTIVITIES	\$	39,374	\$	42,249	
CASH FLOWS FROM INVESTING ACTIVITIES		(14,579)		(5,079)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Borrowings on revolving credit facilities		219,910		361,073	
Repayment of revolving credit facilities		(241,640)		(362,154)	
Proceeds from term loan		_		3,265	
Repayment of term loan		_		(14,985)	
Repayment of subordinated notes - related party		_		(23,940)	
Settlement of Series B Preferred Stock		_		(1,390)	
Proceeds from exercise of stock options and warrants		330		4,235	
Repurchase of common stock		(2,525)		_	
Repurchase of common stock to satisfy employee tax withholding obligations		(255)		(246)	
Debt financing costs		_		(612)	
Cash portion of loss on debt extinguishment		_		(375)	
Net cash used for financing activities		(24,180)		(35,129)	
Effect of exchange rate changes on cash and cash equivalents		556		(210)	
Net increase (decrease) in cash and cash equivalents		1,171		1,831	
Cash and cash equivalents - beginning of period		7,078		5,247	
Cash and cash equivalents - end of period	\$	8,249	\$	7,078	

# **Turtle Beach Corporation** Reconciliation of GAAP and Non-GAAP Measures (in thousands, except per-share data) (unaudited)

Table 4.

		Three Mor	ths E	nded	Year ended				
	December 31, 2019			December 31, 2018		ecember 31, 2019	December 31, 2018		
Net Income (Loss)									
GAAP Net Income (Loss)	\$	20,386	\$	24,614	\$	17,944	\$	39,190	
Adjustments, net of tax:									
Loss (gain) on financial instrument obligation		_		(3,119)		(1,601)		5,291	
Release of valuation allowance		(7,439)		_		(7,439)		_	
Change in contigent consideration		(422)		_		(422)		_	
Acquisition integration costs		499				3,154			
Non-GAAP Earnings	\$	13,023	\$	21,495	\$	11,636	\$	44,481	
Diluted Earnigns Per Share									
GAAP- Diluted	\$	1.29	\$	1.33	\$	1.04	\$	2.74	
Loss (gain) on financial instrument obligation		_		_		_		0.31	
Release of valuation allowance		(0.47)		_		(0.47)		_	
Change in contigent consideration		(0.03)		_		(0.03)		_	
Acquisition integration costs		0.03			-	0.20			
Non-GAAP- Diluted	\$	0.83	\$	1.33	\$	0.74	\$	3.05	

# Turtle Beach Corporation GAAP to Adjusted EBITDA Reconciliation

(in thousands) (unaudited)

Table 5.

# Three Months Ended December 31, 2019

	-				Adj		•
		As	Adj	Adj	Stock		Adj
	Re	ported	Depreciation	Amortization	Compensation	Other (1)	<b>EBITD</b>
Net revenue	\$	101,764	\$ -	\$ -	\$ -	\$ -	\$ 10
Cost of revenue		66,052	(601)	<del>_</del>	(74)	<u>=</u>	6
Gross Profit		35,712	601	-	74	-	3
Operating expenses		22,260	(478)	(229)	(929)	(555)	2
Operating income		13,452	1,079	229	1,003	555	1
Interest expense		334					
Other non-operating expense (income), net		(780)				471	
Income before income tax		13,897					
Income tax benefit		(6,489)					
Net income	\$	20,386				Adjusted EBITDA	<u>\$ 1</u>

#### Year ended December 31, 2019

				20	113		
					Adj		
		As	Adj	Adj	Stock		Adj
	I	Reported	Depreciation	Amortization	Compensation	Other (1)	<b>EBITD</b>
Net revenue	\$	234,663	\$ -	\$ - :	\$ -	\$ - \$	23
Cost of revenue		155,950	(1,950)	=	(150)	=	15
Gross Profit		78,713	1,950	-	150	-	8
Operating expenses		68,286	(2,605)	(642)	(3,408)	(3,516)	5
Operating income		10,427	4,556	642	3,558	3,516	2
Interest expense		929					
Other non-operating expense (income), net		(2,209)				2,072	
Income before income tax		11,707					
Income tax benefit		(6,237)					
Net income	\$	17,944				Adjusted EBITDA \$	2

<sup>(1)</sup> Other includes certain business acquisition costs, gain (loss) on financial instrument obligation, and change in fair value of contingenct consideration.

# Turtle Beach Corporation GAAP to Adjusted EBITDA Reconciliation (in thousands)

(unaudited)

# Table 5. (continued)

# **Three Months Ended** December 31, 2018

					Decemb	CI 51, 2010		
						Adj		
		As		Adj	Adj	Stock		Α
		Reported		Depreciation	Amortization	Compensation	Other (2)	EBI
Net revenue	\$	111,319	\$	- 5		\$ - \$	-	\$
Cost of revenue		68,428		(260)	=	111	-	
Gross Profit		42,891		260	-	(111)	-	
Operating expenses	_	17,427	_	(750)	(73)	(578)		
Operating income		25,464		1,010	73	468	-	
Interest expense		979						
Other non-operating expense (income), net	_	(1,104)	)				3,119	
Income before income tax		25,589						
Income tax expense		975						
Net income	\$	24,614					Adjusted EBITDA	\$

#### Year ended December 31, 2018

	December 31, 2010									
			<u> </u>							
		As	Adj	Adj	Stock	Α				
	F	Reported	Depreciation	Amortization	Compensation	Other (2) EBI				
Net revenue	\$	287,437	\$ -	\$ -	\$ - :	\$ - \$				
Cost of revenue		178,738	(627)	-	(290)	-				
Gross Profit		108,699	627	-	290	-				
Operating expenses		54,658	(3,327)	(303)	(1,587)	<u>-</u>				
Operating income		54,041	3,954	303	1,877	-				
Interest expense		5,335								
Other non-operating expense (income), net		7,779				(5,291)				
Income before income tax		40,927								
Income tax expense		1,737								
Net income	\$	39,190				Adjusted EBITDA \$				

Other includes gain (loss) on financial instrument obligation.