

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report: January 21, 2016
(Date of earliest event reported)

Turtle Beach Corporation
(Exact name of registrant as specified in its charter)

Nevada
(State or other jurisdiction of
incorporation or organization)

001-35465
(Commission File
Number)

27-2767540
(I.R.S. Employer
Identification Number)

100 Summit Lake Drive, Suite 100
Valhalla, New York 10595
(Address of principal executive offices)

914-345-2255
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 7.01. Regulation FD Disclosure*Investor Presentation*

Certain information concerning our business and financial results can be currently accessed on our website, <http://corp.turtlebeach.com/investor-relations> under the heading “Investor Presentations.” Representatives of the Company expect to use this presentation, in whole or in part, and possibly with modifications, periodically in connection with conferences and presentations to investors, analysts and others. The presentation is furnished hereto as Exhibit 99.1.

The information in Item 7.01 of this report is being furnished pursuant to Item 7.01 and shall not be deemed to be “filed” for purposes of Section 17 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act.

Item 9.01 — Financial Statements and Exhibits**(d) Exhibits**

Exhibit No.	Description
99.1	Turtle Beach Corporation Investor Presentation

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TURTLE BEACH CORPORATION

Date: January 21, 2016

By:

/s/ JOHN T. HANSON

John T. Hanson
Chief Financial Officer, Treasurer and Secretary



TURTLE BEACH
CORPORATION

NASDAQ: HEAR

CORPORATE PRESENTATION

JANUARY 21, 2016

Forward-Looking Information

This presentation includes “forward-looking statements” within the meaning of the federal securities laws. These forward-looking statements are statements that are not historical facts including statements about our beliefs and expectations and statements containing the words “may,” “could,” “would,” “should,” “believe,” “expect,” “anticipate,” “plan,” “estimate,” “target,” “project,” “intend,” “foresee,” and similar expressions. There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements made herein. A discussion of some of these risks and uncertainties that could cause Turtle Beach Corporation’s results to differ materially from those described in the forward-looking statements include but are not limited to, for example, the application of quarter-end and year-end accounting procedures and adjustments, other developments that may arise between the date of this presentation and the time that financial results for the quarter and year ended December 31, 2015 are finalized, statements regarding benefits of the recently completed merger, integration plans, expected synergies, market opportunities, future products and anticipated future financial and operating performance and results, including estimates for growth, and the other factors discussed in our public filings, including the section entitled “Risk Factors” in Turtle Beach’s most recent Annual Report on Form 10-K, Quarterly Report on Form 10-Q and other periodic reports filed with the SEC and available on the SEC’s website, www.sec.gov. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. Turtle Beach Corporation undertakes no obligation to publicly release any revision to its forward-looking statements to reflect events or circumstances after the date of this presentation. This presentation also contains trademarks and trade names that are property of their respective owners.

Non-GAAP Financial Measures

This presentation contains certain financial measures, including adjusted EBITDA, that the Securities and Exchange Commission defines as “non-GAAP financial measures.” This non-GAAP financial measure, as calculated by the Company, is not necessarily comparable to similarly titled measures reported by other companies. Additionally, this non-GAAP financial measure is not a measurement of financial performance or liquidity under GAAP and should not be considered an alternative to the Company’s other financial information determined under GAAP. Management believes that this non-GAAP financial measure, when read in conjunction with the Company’s reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the Company’s results. “Adjusted EBITDA” is defined by the Company as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash), and certain special items that we believe are not representative of core operations. The Adjusted EBITDA outlook for the fourth quarter and full year 2015, and full year 2016, have not been reconciled to our net loss outlook for the same periods because certain items that would impact interest expense, provision for income taxes and stock-based compensation, which are reconciling items between net loss and Adjusted EBITDA, cannot be reasonably predicted.

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Who We Are








- ▶ **Turtle Beach** is a premier audio innovation company with 40-year legacy of creating new audio categories
- ▶ Longstanding, **#1 brand for gaming headsets** with **42% share** of the U.S. market¹
- ▶ Positioned for **renewed revenue and profit growth** as major industry product cycle continues
- ▶ We have created an **entirely new audio market** for directional sound with *HyperSound Clear™* invention
- ▶ *HyperSound Clear™* product launched in Q4 2015 and is targeted at the **\$5B hearing health market**
- ▶ Strong and growing **patent portfolio** with 49 issued and 109 pending patents²

1) Based on U.S. NPD Market data, revenue share for 2015.

2) As of Dec 31, 2015.





	Headsets	HyperSound
Overview	Market share leader with large, loyal customer base	Breakthrough audio technology that allows directed placement of sound
Markets	<p>Console Gaming PC Gaming Mobile</p>   	<p>Healthcare Commercial Consumer Licensing</p>    
Catalysts	Well-positioned product portfolio for new gen consoles	Launched <i>HyperSound Clear™</i> into the \$5B hearing health market in Q4-2015
FY16 Financial Profile ¹	<ul style="list-style-type: none"> ▶ ~\$160M in revenues ▶ New gen up ~15% over 2015 ▶ ~30% gross margins 	<ul style="list-style-type: none"> ▶ ~\$7M+ in revenues ▶ Significant growth with full rollout ▶ ~50% target gross margins²

1) Guidance issued and updated as of January 20, 2015.

2) Target gross margins (excluding amortization) of ~50% at full run rate in Q4 2016.

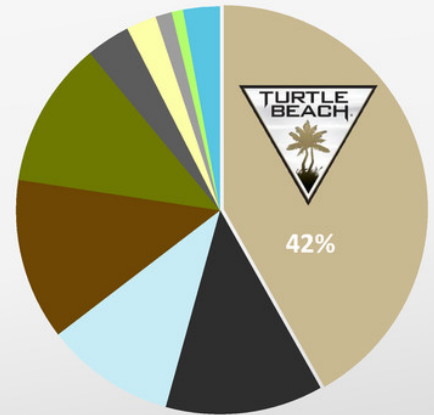


Gaming Headsets

- ▶ **#1 gaming headset** provider for Xbox and PlayStation
 - ▶ 42% of U.S. market in 2015 (44% in Q4)¹
 - ▶ 45% of U.K. market in 2015 (48% in Q4)²
- ▶ **Completely transitioned portfolio** from old gen (Xbox 360 & PlayStation 3) to new gen (Xbox One & PlayStation 4) from 2013 to 2015
- ▶ **New gen headset revenues increased** 24% in 2015, 31% in Q4 2015 vs. 2014³
- ▶ Xbox One: **4 of the top 5 headsets** and the top selling 3rd party headset in 2015¹
- ▶ PlayStation 4: **3 of the top 5 headsets** and the top selling 3rd party headset in 2015¹

— #1 IN —
GAMING AUDIO

2015 U.S. Gaming Headset Market Share¹





1) Video Games POS Monthly Update, The NPD Group, Inc. (US data)

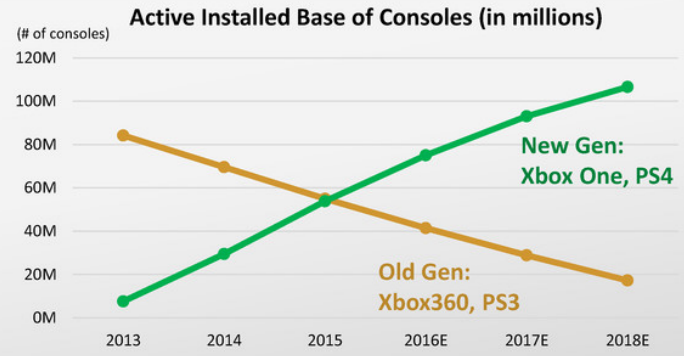
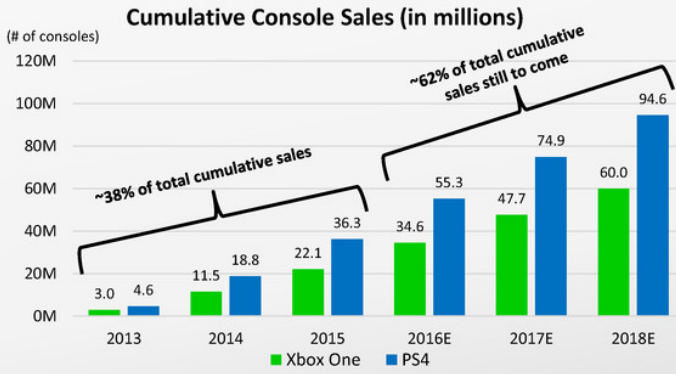
2) Gfk/Gfk Chart-Track.

3) Revenue measurements included herein for the fourth quarter and full year 2015 are preliminary estimates and may change materially, including as a result of the finalization of financial statements for the Company's fourth quarter and full year ended December 31, 2015 and completion of the Company's audit by the Company's independent registered public accounting firm. These statements should be not viewed as a substitute for complete audited financial statements to be prepared in accordance with Generally Accepted Accounting Principals (GAAP).

New Gen Console Growth


Platform	Cumulative Sales (Current → 2018 est.)
	22M → 60M
	36M → 94M

- ▶ Cumulative new gen console sales totaled 58 million as of 12/31/15
- ▶ New gen console sales are up over 40% vs. old gen at same time in cycle
- ▶ Over 30 million new gen consoles expected to be sold worldwide in 2016
- ▶ New gen cumulative console sales projected to exceed 150 million worldwide in 2018



Sources: DFC Intelligence Forecasts: Worldwide Console Forecast, May 2015.

We Cover All Key Price Points – More Than Any Competitor

Retail ASP	<\$50		\$50 - \$99		\$100 - \$200		>\$200		TOTAL
Console	PS4	Xbox One	PS4	Xbox One	PS4	Xbox One	PS4	Xbox One	
	Recon 60P	Recon 50X	Stealth 400	XO4 Stealth	Stealth 500P	Stealth 420X	Elite 800	Stealth 500X	16
	Recon 50P		PX22	XO1					
	P4c	Recon 30X	PX24						
Sony			Silver Wired Gold Wireless						2
Microsoft		XB1 Chat		XB1 Stereo					2
Astro						A40 + M80	A40 + MixAmp A50	A40 + MixAmp A50	5
PDP	LVL 5+ LVL 3 LVL 1	LVL 3 LVL 1	AG 9	AG 9 LVL 5+					8
Mad Catz	Kaiken Kama	Kaiken Kama		Kunai					5



Advanced Chat

Chat technology like noise gate, chat boost, variable microphone monitor



Digital Signal Processing (DSP)

Game audio and chat presets that can be customized using a new mobile app



Bluetooth

Dual-pairing Bluetooth in most wireless headsets for chat, mobile gaming, audio calls and music streaming



Active Noise Cancellation

1st gaming headset to use noise cancellation for both inbound audio and outbound chat



DTS Headphone:X

1st gaming headsets with DTS 7.1 surround sound to provide incredibly accurate and immersive directional sound



Superhuman Hearing™

Provides a competitive advantage by making important, quiet sounds louder and easier to hear

...And Strong Distribution

Strong Retail Presence

Product sales in over 40 countries with over 280,000 points of distribution

Sample retailers



Great Partnerships

Partnerships with industry leading brands



12,000+ Interactive Displays

Market leader in deploying interactive gaming headset displays



PC Gaming

International

- ▶ Approximately \$400 million market globally¹
- ▶ Launched eight new SKUs in 2014 and 2015
- ▶ Launched PC gaming accessories via a partner in 2014 including:
 - ▶ Keyboards
 - ▶ Mice
 - ▶ Mouse pads
- ▶ PC gaming more popular than console gaming in markets like Germany, China and other parts of Asia²
- ▶ **Leveraging expanded portfolio as a growth platform in Germany and China**

Sample PC Products



1) The NPD Group, IDC and Company Estimates.
2) Newzoo 2015 Global Games Market Report Premium.

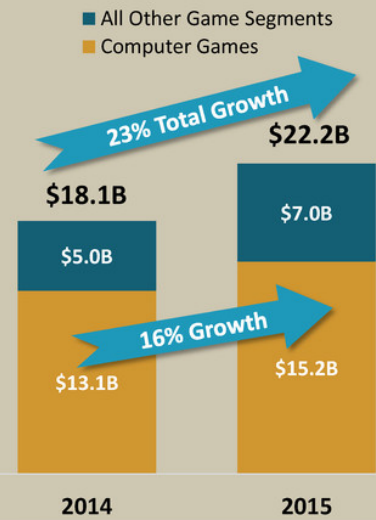
PC Gaming

International

- ▶ China represents long-term growth opportunity for console and PC gaming headsets
 - ▶ 446M Chinese gamers²
 - ▶ China represents <2% of our annual revenues today
 - ▶ China lifted video game console ban in Sept 2013
 - ▶ Turtle Beach first-to-market with Xbox One gaming headsets, planning to begin sales efforts in 2016-2017 when console sales ramp
 - ▶ Expect to initiate modest investment in 2016 to begin China growth efforts

1) Newzoo 2015 Global Games Market Report Premium.
2) CGA, Newzoo China vs. US report Aug 2015.

Chinese Games Market Sales Forecast¹



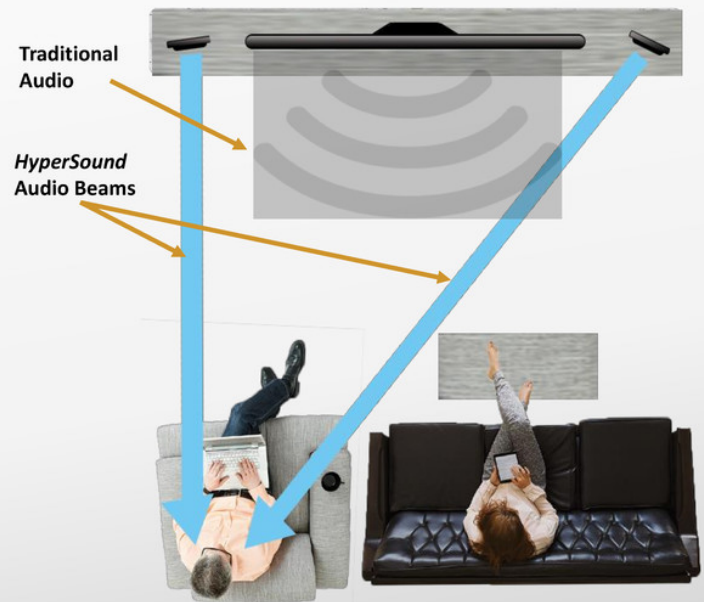
 **HYPERSOUND**



▶ How does *HyperSound* technology work?

- ▶ Thin panels produce directional audio within an ultrasound beam masking ambient noise
- ▶ Q4-15 launch into **\$5 billion¹ hearing health market** via *HyperSound Clear*™ product
- ▶ *HyperSound Clear*™ TVaudio solution **improves the listening experience and speech intelligibility** for individuals with mild to severe hearing loss
- ▶ HyperSound technology shown to be effective in **commercial markets** requiring directed sound (as demonstrated by national retail chain rollout at Best Buy)
- ▶ Future opportunities in consumer markets and **licensing agreements**

How *HyperSound Clear*™ Works

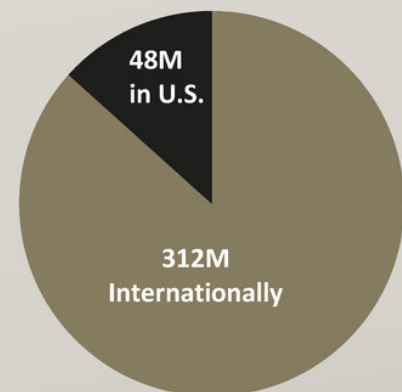


1) Johns Hopkins School of Medicine, Nov 2011. World Health Organization, 2013.

- ▶ Global hearing health market size estimated at \$5 billion¹
- ▶ 35-40% of people 65+ suffer from hearing loss¹
- ▶ ~13M hearing aids are sold annually¹
- ▶ Potential **complementary and incremental revenue stream** for audiologists given low conversion rates on hearing aids
 - ▶ ~4% in ages 50-59²
 - ▶ ~22% in ages 80+²
- ▶ Two successful patient preference studies of *HyperSound Clear™* completed³
 - ▶ 79% said *HyperSound Clear™* improved their ability to hear and understand speech
 - ▶ 69% said they would either maybe, probably or definitely purchase

1) Johns Hopkins School of Medicine, Nov 2011. World Health Organization, 2013.
2) The Hearing Review, Tech Topic, Oct 2015.
3) Patient Preferences of 58 adult participants after two minute demonstration of *HyperSound Clear™* at conclusion of their audiologist appointment for a Directed Audio Solution, Hearing Review, 2015.

360 Million or 5% of the World's Population Suffer from Hearing Loss¹



***HyperSound Clear™* improves the listening experience and speech intelligibility for individuals with hearing loss**

U.S. Hearing Health Market Structure & Channel Approach

Retail Channel	Market Size	Channel Landscape	✓ = Signed deals
Independent & Buying Groups	8,000 POS (Points of Sale) 1.2M Units ¹		<ul style="list-style-type: none"> Initial channel focus for HyperSound Clear represents ~90%+ of the points of sale We've already signed ~45% of overall points of sale
Retail Store Front	4,000 POS 750K Units ¹		
Veterans Admin.	800 POS 725K Units ¹		
Direct to Consumer	300 POS 450K Units ¹		

1) Approximate units of hearing aids sold via this channel. 15

- ▶ **Hire Leader:** Former president/CEO of two large hearing aid companies hired in 2014 to lead *HyperSound*
- ▶ **Commercialize Product:** Two years of product development on *HyperSound Clear™ 500P* completed with shipments started late Oct 2015
- ▶ **Get Medical Clearance:** FDA 510(k) clearance in Feb 2014 allows us to market the product to improve clarity and comprehension of sounds with or without use of hearing aids
- ▶ **Sell As Hearing Product:** Now sold through Hearing Health Care professionals for MSRP of \$1,675 and programmed for specific user's hearing profile
- ▶ **Set-up Sales Channel:** Signed channel relationships giving us access to 5,600+ prospective hearing health offices and retail locations in the U.S. – representing ~45% of total distribution points
- ▶ **Scale Manufacturing:** Partnered with leading electronics manufacturer, Foxconn, and producing in Mexico



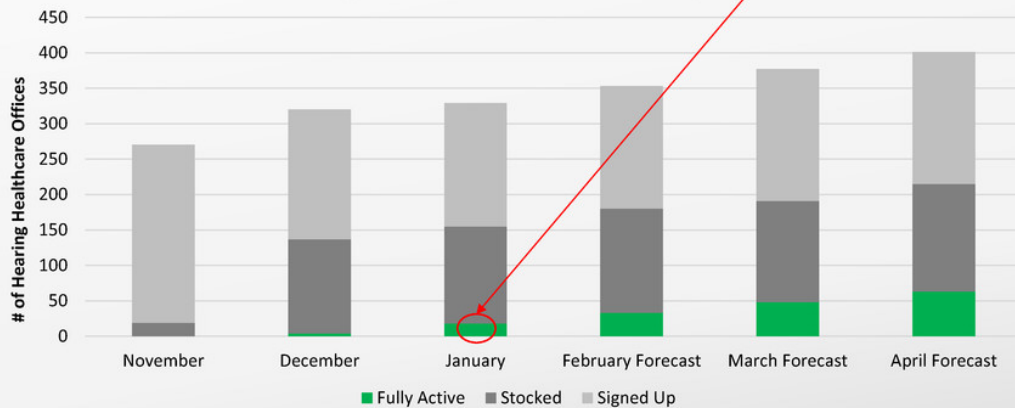
HyperSound Clear™ Initial Channel Ramp Progress

Early Purchaser Comments:¹

"I can hear the TV more clearly and would definitely recommend this product to a friend"
"If you turn the speakers off, you notice how much of an improvement it was making."
"HyperSound should be used by everyone and not just for people with hearing needs. Everyone loves it!"

Small, growing number of Fully Active offices driving sell-through

HyperSound Clear™ Initial Ramp



1) Company conducted phone survey of initial sample of consumer purchasers.

- ▶ We are in early stage of rollout to hearing healthcare offices, pursuing careful approach to ensure success
- ▶ Offices require training and visit to become "Fully Active" (more than expected which has slowed ramp)
- ▶ Fully Active offices, when properly targeting patients, are expected to convert 20%+ of prospects to buyers
- ▶ Fully Active offices expected to scale over the coming months as shown
- ▶ Product survey results from initial set of consumer users are very positive (4.3 star average ratings)¹
- ▶ European launch targeted for Q1 2016 and additional channels being prepared

Commercial

- ▶ **Pre-defined sound zones** for in-store promotional, informational, beaconing and way-finding messages
 - ▶ Deployed in November 2014 to ~1,000 Best Buy stores in Activision Call of Duty® retail displays
- ▶ *HyperSound*/Kiosk pairing has shown a **near 30% sales increase** in a retail environment¹
- ▶ Audio for **interactive kiosks and displays**
 - ▶ 20M digital signs currently in North America²
 - ▶ 34M ATMs, vending machines and self-services kiosks in N. America by 2015³
 - ▶ 2.5M self-service kiosks in 2015²



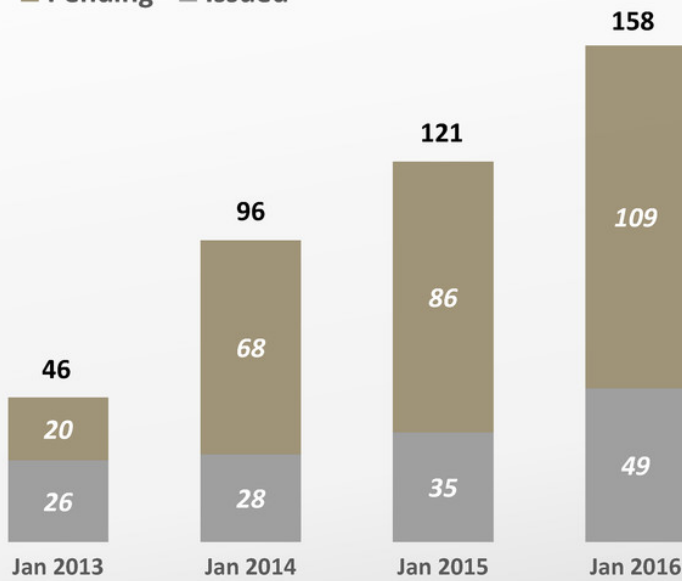
1) POPAI | *HyperSound* In-Store Research Report, Jun. 2015.
2) BUNN Research, Jan. 2014.
3) *Self-Service Markets: ATMs, Kiosks, Vending Machines*, BCC Research, Mar. 2011.

Consumer & Licensing

- ▶ Immersive, directed 3D audio presents **consumer opportunities** for:
 - ▶ Home theater systems and sound bars
 - ▶ Desktop and gaming speakers
 - ▶ Other potential consumer audio opportunities
- ▶ Potential **licensing market opportunities** include:
 - ▶ Automotive and other transportation markets
 - ▶ Government and military applicants
 - ▶ Displays and televisions



■ Pending ■ Issued



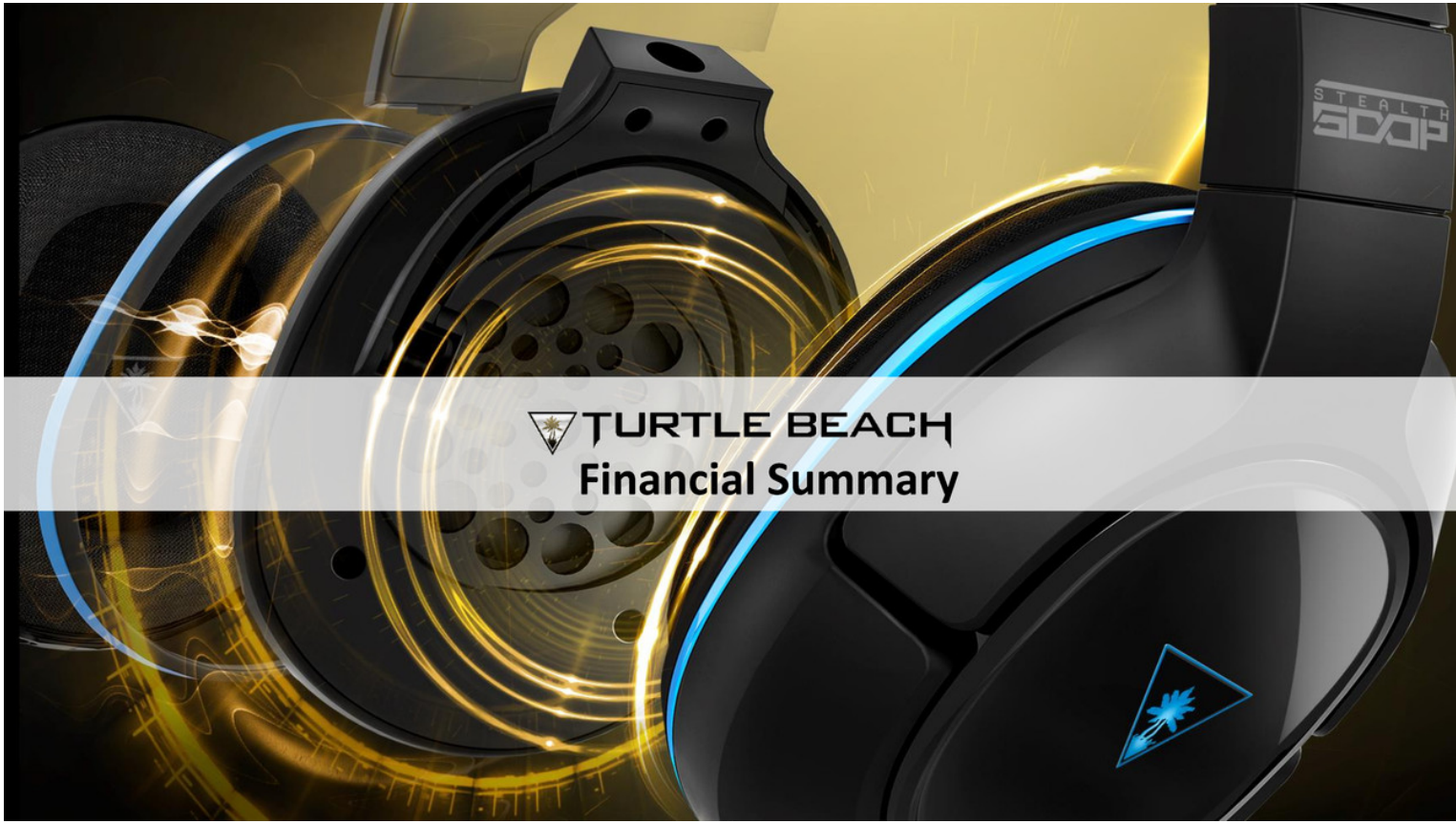
1) As of January 1, 2016.

▶ Headset innovations:

- ▶ Audio processing
- ▶ Gaming specific features

▶ *HyperSound* innovations:

- ▶ Emitter construction
- ▶ Ultrasound and emitter electronics
- ▶ Digital signal processing techniques
- ▶ Market uses of ultrasound audio



 **TURTLE BEACH**
Financial Summary

Key Stats

Trading Data (@ January 20, 2016)		Capitalization ²			Balance Sheet Highlights
Stock Price	\$1.47		@ 12-31-14	@ 12-31-15	<ul style="list-style-type: none"> ▶ Revolver typically peaks in Q4 ahead of holiday and is lowest in Q1 after holiday receipts ▶ Secured \$15M term loan July 2015 ▶ Prepaid \$2.5M term loan Nov 2015 with proceeds of additional subordinated notes ▶ \$46.6M federal, \$19.4M state net operating losses (NOL's) @ Sept 30, 2015 offset taxable income (don't begin to expire until 2029) ▶ Accounts payable and accrued expenses down ~\$18M YoY²
Market Capitalization	\$62.5M	Cash & Equivalents	\$7.9M	~\$7.2M	
52 Wk. Low/High	\$1.35/\$3.72	Debt			
Avg. Daily Vol. (3 mo)	238,002	Revolver (asset-based loan)	\$36.9M	~\$32.5M	
Public Float	30%	Term Loans	\$7.7M	~\$18.4M	
Primary Shares ¹	42.5M	Subordinated Notes ³	\$0.0M	~\$17.2M	
SG VTB Holdings & Affiliates ¹	18.5M	Series B - Preferred Stock ⁴	\$14.9M	~\$16.1M	
Retired Founders of Turtle Beach ¹	11.0M	Total Debt	\$59.5M	~\$84.2M	
Options/Restricted Stock ¹	5.7M				
Warrants ¹	3.1M				
Fully Diluted Shares¹	51.3M	Cash and Availability	\$22.9M	\$11.0M	

Sources: S&P Capital IQ, company filings.

1) As of Dec 31, 2015.

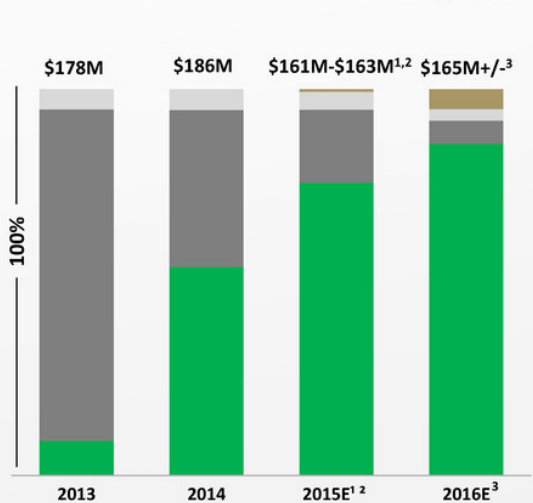
2) December 31, 2015 estimates are preliminary and may change materially, including as a result of the finalization of financial statements for the company's fourth quarter and full year ended December 31, 2015 and the completion of the company's audit by the independent registered public accounting firm. These statements should not be viewed as a substitute for complete audited financial statements to be provided in accordance with GAAP.

3) Includes SG VTB Holdings (Stripes Group LLC, a private equity fund and our largest shareholder) and trusts affiliated with Ron Doornink, the Company's chairman of the board.

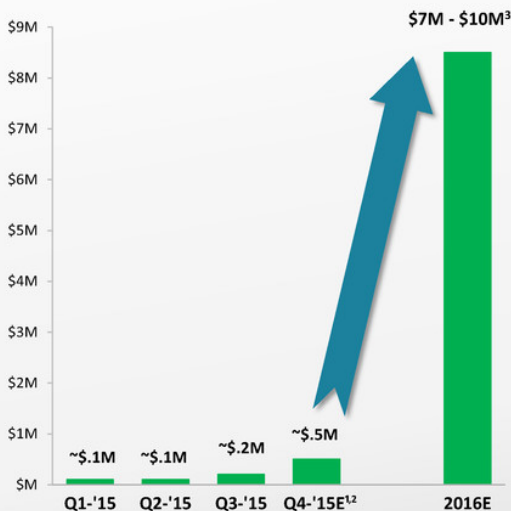
4) Non-callable, due in October 2030, and has 8% per annum PIK interest.

Revenue Profile Over Time

■ New Gen ■ Old Gen ■ Other ■ HyperSound



Expected HyperSound Growth



- ▶ New gen sales up 24% from 2014 to 2015, 31% in Q4 YoY²
- ▶ Old gen sales declined ~\$40M to under 12% of revenues in Q4 2015²
- ▶ 2015 retail sell-through outpaced sales leading to lower channel inventory²
- ▶ New gen revenue expected to increase 12-16% in 2016³
- ▶ Old gen revenue expected to decline 60-70% in 2016³
- ▶ *HyperSound Clear™* launched in Q4 2015 and expected to reach \$7M to \$10M in revenues for 2016³

Note: Old gen, new gen revenue splits are approximations.

1) Strong dollar and rapid drop in old gen significantly reduced revenues from 2014 to 2015.

2) Q4 and FY 2015 results are preliminary estimates and may change materially, including as a result of the finalization of financial statements for the company's fourth quarter and full year ended December 31, 2015 and the completion of the company's audit by the independent registered public accounting firm. These statements should not be viewed as a substitute for complete audited financial statements to be provided in accordance with GAAP.

3) Estimated per 2016 guidance issued – 2016 consolidated revenues expected to grow modestly from 2015 to 2016.

Preliminary Financial Results for Q4 and FY 2015¹

(\$ in millions)	Q4 '15		FY 2015		Management Commentary
	Expected ¹	Guidance	Expected ¹	Guidance	
Revenue:					
<i>New Gen</i>	N/A	N/A	N/A	N/A	24% growth in 2015, new product launches performed well in market
<i>Old Gen</i>	N/A	N/A	N/A	N/A	Declined from ~\$75M in 2014 to ~\$31M in 2015, faster than expected
Total Headset	\$82M – \$84M	\$82M – \$92M	\$160M – \$162M	\$160M – \$170M	Strong dollar weakened international sales by over \$10M pushing results to the low end of guidance
<i>HyperSound</i>	~\$0.5M	~\$2M	~\$0.9M	\$2M – \$3M	Revenues reflect first 2 months of HyperSound hearing sales with slower than expected ramp
Headset Gross Margin	~31%	~31%	~26%	~26%	Margins expected to be on track despite lower revenues
Adjusted EBITDA:					
<i>Headset</i>	>\$13.7M	>\$13.7M	~\$2M	\$2M – \$5M	Results expected to be in the range of low end of guidance reflecting lower range on revenues
<i>HyperSound Investment</i>	~(\$4.5M)	(\$3.3M)-(\$4.3M)	~(\$14M)	(\$13M)-(\$14M)	Net investment expected to be at upper end of guidance range reflecting lower revenues
Consol. Adj. EBITDA	~\$9.5M	\$9.5M – \$13.0M	~(\$12M)	(\$8M) – (\$12M)	Expected to be at or near low end of guidance range reflecting lower revenues

1) Q4 and FY 2015 results are preliminary estimates and may change materially, including as a result of the finalization of financial statements for the company's fourth quarter and full year ended December 31, 2015 and the completion of the company's audit by the independent registered public accounting firm. These statements should not be viewed as a substitute for complete audited financial statements to be provided in accordance with GAAP.

(\$ in millions)	2016 Guidance	Management Commentary
Revenue:		
<i>New Gen</i>	\$140M-\$145M	12% to 16% growth from 2015
<i>Old Gen</i>	\$8M-\$10M	60% to 70% decline from 2015
<i>Other</i>	\$5M-\$7M	Flat with opportunity for International growth
Total Headset	Flat to down slightly	Strong new gen growth combined with old gen drop
<i>HyperSound</i>	\$7M – \$10M	Significant growth in first year of commercialization
Consolidated	Modest increase from 2015	Increasing new gen and HyperSound combined with old gen drop
Gross Margins		
<i>Headsets</i>	~30%	Increase of 400 basis points over 2015
<i>HyperSound</i>	40%-50% by Q4	By Q4 '16 as Revs Ramp (cash margin excluding amortization)
Adjusted EBITDA:		
<i>Headsets</i>	Greater than \$10M	~4X Increase over 2015
<i>HyperSound Investment</i>	Lower than \$14M	Modest reduction from 2015 reflecting revenue and OpEx growth
Consol. Adj. EBITDA	Targeting profitable	\$10M+ increase from 2015

1) Guidance issued as of January 20, 2016.

Key Takeaways

- ▶ Longstanding, dominant market leader in console gaming headset market with technologically differentiated products
- ▶ Console market growing strongly post new platform launches late 2013
- ▶ Company now completed successful portfolio transition for new Xbox and PlayStation consoles
- ▶ *HyperSound Clear™* launch into \$5B hearing health category creating strong growth opportunity
- ▶ *HyperSound* commercialization and new gen headset transition expected to meaningfully improve margins, profitability, and cash flows



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COMPANY WEBSITES

www.turtlebeachcorp.com

www.turtlebeach.com

www.hypersound.com



Appendix



Experienced Management Team



Juergen Stark
CEO

- COO of Motorola Mobility's mobile business
- 10 years as principal at McKinsey & Company



John Hanson
CFO

- EVP and CFO at Dialogic
- CFO at One Communications Corp



Rodney Shutt
SVP, GM - HyperSound

- 25+ years of experience in the hearing health & medical device industries
- Past president/CEO of Luminetx, Aspyra, Unitron Hearing, and Widex Hearing, both leading hearing aid companies



Richard Kuvalik
CTO

- 15+ years in consumer audio
- Led peripheral products for PlayStation at Sony



Rob Andris
SVP, Global Supply Chain & Ops

- VP, Global Supply Chain Operations, Hewlett Packard
- 20 year, supply chain management, IBM, Cisco, HP



Daniel Lee
SVP of Marketing

- 20+ years of consumer industry experience
- Harman, LG Electronic and Hitachi



Yuka Yu
SVP of Global Consumer Sales

- 15 years in consumer audio
- Senior VP of Consumer Sales & Marketing at Sony Electronics



Megan Wynne
VP Legal & Licensing

- 5 years with I-Flow, a Kimberly-Clark Health Care Company
- 13 years with Morris Polich & Purdy law firm



Scott Steele
SVP of Product Development

- 23 years of experience in technology product development
- Founded Green Edge Technologies and served for 2 years as its CEO



Woody Norris
Chief Scientist

- Noted life-long inventor and entrepreneur
- Lemelson-MIT Prize for the invention of HyperSound



Experienced Board of Directors



Ron Doornink
Chairman

- Former Chairman and CEO of Activision Publishing (NASDAQ: ATVI)
- Operating partner of Stripes Group, LLC
- Founder and principal of Erasmus Equity Investments



Juergen Stark
CEO and Director

- COO of Motorola Mobility's mobile business
- 10 years as Principal at McKinsey & Company, Inc.
- MBA, Harvard Business School; B.S. Aerospace, University of Michigan



Ken Fox
Director

- Managing partner of Stripes Group, LLC
- Former Managing Director and co-founder of Internet Capital Group (NASDAQ: ICGE)
- Co-founder of A-10 Capital and Sentinel Fund



William Keitel
Director

- Former CFO of Qualcomm Incorporated (NASDAQ: QCOM)
- During his time at the company grew revenues from ~\$800M to ~\$25B
- Held senior financial roles at Nortel (OTC: NRTLQ) and Pepsico (NYSE: PEP)



Lauren DeBuono
Director

- Partner at leading CFO consulting services firm FLG Partners, LLC
- Former President and CEO of Coapt Systems, Inc.
- Former COO and CFO of hearing aid manufacturer ReSound Corp.



Dr. Andrew Wolfe, PhD
Director

- Founder and principal of Wolfe Consulting
- Former Chief Technology Officer for SONICblue, Inc.
- B.S.E.E. in Electrical Engineering and Computer Science, Johns Hopkins; Ph.D. in Computer Engineering, Carnegie Mellon

