## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report: August 5, 2021 (Date of earliest event reported)

### **Turtle Beach Corporation**

(Exact name of registrant as specified in its charter)

001-35465 (Commission File Number)

Nevada (State or other jurisdiction of incorporation or organization)

27-2767540 (I.R.S. Employer Identification Number)

44 South Broadway, 4th Floor White Plains, New York (Address of principal executive offices)

10601 (Zip Code)

(888) 496-8001 (Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, par value \$0.001

Trading Symbols **HEAR** 

Name of each exchange on which registered **Nasdag** 

	ck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the wing provisions:						
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)						
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)						
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))						
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))						
chap	Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging Growth Company						
	emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new vised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.						

#### Item 2.02 - Results of Operations and Financial Condition.

On August 5, 2021, Turtle Beach Corporation (the "Company") issued a press release announcing its financial results for its quarter ended June 30, 2021. A copy of that press release and the attached financial schedules are attached as Exhibit 99.1 to this report and incorporated herein by reference.

The information in this report (including Exhibit 99.1) is being furnished pursuant to Item 2.02 and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act.

#### Item 9.01 — Financial Statements and Exhibits

#### (d) Exhibits

Exhibit	
No.	Description

99.1 Press Release of the Company, dated August 5, 2021

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 5, 2021 By: /s/ JOHN T. HANSON

John T. Hanson
Chief Financial Officer, Treasurer and Secretary

#### TURTLE BEACH REPORTS STRONG SECOND QUARTER 2021 RESULTS THAT EXCEEDED ITS OUTLOOK

#### Delivered Record First Half Results and Maintained 2021 Outlook for Record Year

White Plains, NY – August 5, 2021 - Leading gaming accessory maker <u>Turtle Beach Corporation</u> (Nasdaq: HEAR), reported financial results for the second quarter ended June 30, 2021. The Company is also providing year-to-date performance alongside its second quarter summary results given the unusual quarterly dynamics in 2020 and 2021.

#### Second Quarter and First Half 2021 Summary vs. Year-Ago Period:

- Second quarter net revenue was \$78.6 million compared to \$79.7 million a year ago; first half 2021 net revenue was up 50%;
- Second quarter net income of \$1.7 million, or \$0.09 per diluted share, compared to net income of \$8.2 million, or \$0.51 per diluted share; first half 2021 net income was up 127%;
- Second quarter adjusted EBITDA was \$5.0 million compared to \$12.9 million; first half 2021 adjusted EBITDA was up 98%; and
- Cash balance grew to \$56.2 million compared to \$21.2 million as of June 30, 2020.

#### **Management Commentary**

"Our excellent second quarter performance exceeded our net revenue and adjusted EBITDA outlook and produced a record first half, showcasing our ability to execute across our business even against tough comps where we outperformed the market in the year ago quarter," said Juergen Stark, CEO, Turtle Beach. "Our results continue to demonstrate skillful execution across our business as demand for our console gaming headsets and PC accessories remain strong. We did this while launching many new products across our console headsets and PC accessories during the quarter. Further, our announced entry into game controllers and gaming simulation hardware has been well-received and expands our portfolio into two rapidly growing markets, providing us with a significant opportunity to drive additional growth.

"We are riding on multiple, positive long-term trends as gaming accessory demand remains strong. Both Microsoft and Sony announced the new consoles set records despite supply constraints. NPD reported that US sales of PC headsets, keyboards, and mice rose approximately 40% in the first half of 2021 year-over-year, and ROCCAT grew by approximately 200%¹ during the same time, reflecting the impact of our expanding line of PC accessories and strength of our market presence."

1 The NPD Group/Retail Tracking Service/Dollars and Units/US- Tech POS Monthly/YTD 2021 update

"We continue to believe that we're well-positioned to capitalize in the back half of the year as we expect continued strong demand for console headsets and our offerings in PC and new categories are expected to continue on their strong growth trajectory and become an increasingly meaningful part of our overall business. As we expand into new categories and increase our addressable market, we'll continue our commitment to delivering high quality products with patented features that gamers love.

"We are confident in this strategy given our decade-long leadership position in gaming headsets, as well as the early momentum we are seeing in our new categories. From this, we are focused on our long-term revenue CAGR target of 10% to 20% while delivering category-leading EBITDA margins and maintaining a strong balance sheet. Ultimately, we believe these to be the cornerstones of our strategy to increase shareholder value."

#### **Second Quarter 2021 Financial Results**

Net revenue in the second quarter of 2021 was \$78.6 million compared to \$79.7 million in the year-ago quarter. The slight decline versus the year-ago quarter, was driven by our outperformance of the market and competitors during last year's surge in demand brought on by the stay at home orders. Given the unusual factors in the comparative year-ago period, we believe that it is instructive to show second quarter sales compared to the same quarter in 2019. Net revenue was up 90% in the second quarter of 2021 compared to the \$41.3 million generated in Q2 2019, and we believe this provides a more normalized growth rate and demonstrates the staying power and longer-term demand trends of the business.

Gross margin in the second quarter of 2021 was 36.5%, essentially flat versus 36.7% in the second quarter of 2020. Lower air freight costs and fixed cost leverage were offset by product mix, a return to a more normalized level of promotional spend and higher regular freight costs.

Operating expenses in the second quarter of 2021 were \$28.3 million compared to \$19.3 million in the same 2020 period, with the increase primarily driven by the Company's revenue run rate that is 60% higher than in 2019, as well as volume-related selling costs, a shift in marketing spend timing to align to new product launches, and investments to expand the Company's portfolio in PC, controllers, and flight simulation.

Net income in the second quarter of 2021 was \$1.7 million, or \$0.09 per diluted share (on 18.3 million weighted average diluted shares), compared to net income of \$8.2 million, or \$0.51 per diluted share in the year-ago quarter. Excluding a number of adjustments to net income in both periods (as summarized below in Table 4), adjusted net income (as defined below in "Non-GAAP Financial Measures") in the second quarter of 2021 was \$2.6 million, or \$0.14 per diluted share,

compared to \$6.8 million or \$0.42 per diluted share. The weighted average diluted share count for the second quarter of 2021 was 18.3 million compared to 16.2 million in 2020.

Adjusted EBITDA (as defined below in "Non-GAAP Financial Measures") in the second quarter of 2021 was \$5.0 million compared to \$12.9 million in the year-ago quarter.

Adjusted EBITDA in the second quarter of 2021 reflects the aforementioned investments to expand the Company's PC accessories business and enter new markets, positioning the business for continued revenue growth and market share expansion.

#### **Balance Sheet Overview**

At June 30, 2021, the Company had \$56.2 million of cash and cash equivalents with no outstanding debt under its revolving credit facility. This compares to \$21.2 million of cash and cash equivalents at June 30, 2020, and \$46.7 million of cash and cash equivalents at December 31, 2020, with no outstanding revolving debt in either prior period. Inventories increased to over \$80 million given intentional actions to pull forward shipments given global supply constraints as well as higher revenues and new products.

#### 2021 Outlook

For the full year 2021, the Company continues to expect revenue to be approximately \$385 million, up 7% from record \$360 million in 2020 and constrained by anticipated semiconductor shortages. This anticipated growth is driven by continued strong sell through of the Company's core products, the expansion of its PC accessories business, and additional revenues from new market entries. Adjusted EBITDA is expected to be approximately \$50 million, reflecting a 13% EBITDA margin despite increased investments to drive current and future growth. While the Company is maintaining its \$50 million adjusted EBITDA outlook, the Company acknowledges and continues to monitor the dynamic ocean and land-based freight cost increases, which remain variable and prone to short-notice changes. Adjusted net income per diluted share is expected to be approximately \$1.55, an increase from prior guidance of \$1.50 based on the expected lower effective tax rate. For the full year we expect the effective tax rate to be approximately 20% a reduction from our approximately 27% estimate last quarter. Per share figures for the full year 2021 assume approximately 18 million diluted shares outstanding.

For the second half of 2021, the Company expects revenue to be approximately \$213.4 million and adjusted EBITDA to be approximately \$29.7 million. Adjusted net income per diluted share is expected to be approximately \$0.88.

With respect to the Company's adjusted EBITDA outlook for the full year and second half of 2021, a reconciliation to its net income (loss) outlook for the same periods has not been provided because of the variability, complexity, and lack of visibility with respect to certain reconciling items between adjusted EBITDA and net income (loss), including other income (expense), provision for income taxes and stock-based compensation. These items cannot be reasonably and accurately predicted without the investment of undue time, cost and other resources and, accordingly, a reconciliation of the Company's adjusted EBITDA outlook to its net income (loss) outlook for such periods is not provided. These reconciling items could be material to the Company's actual results for such periods.

#### **Conference Call Details**

Turtle Beach Corporation will hold a conference call today, August 5, 2021, at 2:00 p.m. Pacific Time (5:00 p.m. Eastern Time) to discuss its second quarter 2021 results.

Chairman and CEO Juergen Stark and CFO John Hanson will host the call, followed by a question and answer session.

#### **Conference Call Details:**

**Date:** Thursday, August 5, 2021 **Time:** 5:00 p.m. ET / 2:00 p.m. PT **Toll-Free Dial-in Number:** (800) 708-4540 **International Dial-in Number:** (847) 619-6397

**Conference ID:** 50199322

For the conference call, please dial-in 5-10 minutes prior to the start time and an operator will register your name and organization. If you have any difficulty with the conference call, please contact Gateway Investor Relations at (949) 574-3860.

The conference call will be broadcast live and available for replay <u>here</u> and via the investor relations section of the Company's website at <u>www.turtlebeachcorp.com</u>.

#### Non-GAAP Financial Measures

In addition to its reported results, the Company has included in this earnings release certain financial results, including adjusted EBITDA, and adjusted net income that the Securities and Exchange Commission defines as "non-GAAP financial measures." Management believes that such non-GAAP financial measures, when read in conjunction with the Company's reported results, can provide useful supplemental information for investors analyzing period-to-period comparisons of the Company's results. "NonGAAP Earnings" is defined as net income excluding (i) integration and transaction costs related to acquisitions, (ii) the effect of the mark-to-market requirement of the financial instrument obligation, (iii) any change in fair value of contingent

consideration and (iv) the release of valuation allowances on deferred tax assets. "Adjusted EBITDA" is defined by the Company as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash), and certain non-recurring items that we believe are not representative of core operations (e.g., the integration and transaction costs related to acquisitions, the mark-to-market adjustment for the financial instrument obligation and the change in fair value of contingent consideration). These non-GAAP financial measures are presented because management uses non-GAAP financial measures to evaluate the Company's operating performance, to perform financial planning, and to determine incentive compensation. Therefore, the Company believes that the presentation of non-GAAP financial measures provides useful supplementary information to, and facilitates additional analysis by, investors. The presented non-GAAP financial measures exclude items that management does not believe reflect the Company's core operating performance because such items are inherently unusual, non-operating, unpredictable, non-recurring, or non-cash. See a reconciliation of GAAP results to Adjusted Net Income and Adjusted EBITDA included below for each of the three months and six months ended June 30, 2021 and 2020.

#### **About Turtle Beach Corporation**

Turtle Beach Corporation (<a href="https://corp.turtlebeach.com">https://corp.turtlebeach.com</a>) is one of the world's leading gaming accessory providers. The Turtle Beach brand (<a href="www.turtlebeach.com">www.turtlebeach.com</a>) is known for pioneering first-to-market features and patented innovations in high-quality, comfort-driven headsets for all levels of gamer, making it a fan-favorite brand and the market leader in console gaming audio for the last decade. Turtle Beach's ROCCAT brand (<a href="www.roccat.com">www.roccat.com</a>) combines detail-loving German innovation with a genuine passion for designing the best PC gaming products. Under the ROCCAT brand, Turtle Beach creates award-winning keyboards, mice, headsets, mousepads, and other PC accessories. Turtle Beach's Neat Microphones brand (<a href="www.neatmic.com">www.neatmic.com</a>) creates high-quality USB and analog microphones for gamers, streamers, and professionals that embrace cutting-edge technology and design. Turtle Beach's shares are traded on the Nasdaq Exchange under the symbol: <a href="https://doi.org/10.1007/journless-symbols-neath-n

#### Cautionary Note on Forward-Looking Statements

This press release includes forward-looking information and statements within the meaning of the federal securities laws. Except for historical information contained in this release, statements in this release may constitute forward-looking statements regarding assumptions, projections, expectations, targets, intentions or beliefs about future events. Statements containing the words "may", "could", "would", "should", "believe", "expect", "anticipate", "plan", "estimate", "target", "goal", "project", "intend" and similar expressions, or the negatives thereof, constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Forward-looking statements are based on management's current belief and expectations, as well as assumptions made by, and information currently available to, management.

While the Company believes that its expectations are based upon reasonable assumptions, there can be no assurances that its goals and strategy will be realized. Numerous factors, including risks and uncertainties, may affect actual results and may cause results to differ materially from those expressed in forward-looking statements made by the Company or on its behalf. Some of these factors

include, but are not limited to, risks related to capital markets activities, the substantial uncertainties inherent in the acceptance of existing and future products, the difficulty of commercializing and protecting new technology, the impact of competitive products and pricing, the impact of the coronavirus (COVID-19) pandemic on consumer demands and manufacturing capabilities; delays or disruptions in the supply of components for our products; risks relating to, and uncertainty caused by or resulting from, the COVID-19 pandemic, general business and economic conditions, risks associated with the expansion of our business including acquisitions, the integration of any businesses we acquire and the integration of such businesses within our internal control over financial reporting and operations, our indebtedness, the Company's liquidity, and other factors discussed in our public filings, including the risk factors included in the Company's most recent Annual Report on Form 10-K, Quarterly Report on Form 10-Q, and the Company's other periodic reports. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission, the Company is under no obligation to publicly update or revise any forward-looking statement after the date of this release whether as a result of new information, future developments or otherwise.

All trademarks are the property of their respective owners.

For Investor Information, Contact: Cody Slach or Alex Thompson Gateway Investor Relations On Behalf of Turtle Beach 949.574.3860 HEAR@gatewayir.com For Media Information, Contact: MacLean Marshall Sr. Director –PR/Communications Turtle Beach Corp. 858.914.5093 maclean.marshall@turtlebeach.com

# Turtle Beach Corporation Condensed Consolidated Statements of Operations (in thousands, except per-share data) (unaudited)

Table 1.

		Three Months Ended			Six Months Ended			
	J	une 30, 2021		June 30, 2020		June 30, 2021		June 30, 2020
Net revenue	\$	78,564	\$	79,680	\$	171,617	\$	114,687
Cost of revenue		49,854		50,453		108,052		74,675
Gross profit		28,710		29,227		63,565		40,012
Operating expenses:			'				'	
Selling and marketing		15,678		9,559		27,223		17,207
Research and development		4,416		3,001		8,409		5,428
General and administrative		8,173		6,710		15,210		12,433
Total operating expenses		28,267		19,270		50,842		35,068
Operating income		443		9,957		12,723		4,944
Interest expense		73		83		170		252
Other non-operating expense (income), net		(65)		(1,616)		514		(1,419)
Income before income tax		435		11,490		12,039		6,111
Income tax expense (benefit)		(1,286)		3,286		1,480		1,462
Net income	\$	1,721	\$	8,204	\$	10,559	\$	4,649
Net income per share								
Basic	\$	0.11	\$	0.56	\$	0.67	\$	0.32
Diluted	\$	0.09	\$	0.51	\$	0.58	\$	0.30
Weighted average number of shares:								
Basic		15,920		14,581		15,737		14,538
Diluted		18,329		16,229		18,204		15,363

#### Turtle Beach Corporation Condensed Consolidated Balance Sheets

(in thousands, except par value and share amounts)

Table 2.

	 June 30, 2021 (unaudited)		December 31, 2020
ASSETS	(in thousands, except par	valuo	and chara amounts)
Current Assets:	(iii tilousalius, except pai	varue	and share amounts)
Cash and cash equivalents	\$ 56,197	\$	46,681
Accounts receivable, net	28,025		43,867
Inventories	81,931		71,301
Prepaid expenses and other current assets	19,418		8,127
Total Current Assets	185,571		169,976
Property and equipment, net	6,917		6,575
Deferred income taxes	7,047		6,946
Goodwill	10,686		8,178
Intangible assets, net	6,442		5,138
Other assets	6,090		6,640
Total Assets	\$ 222,753	\$	203,453
LIABILITIES AND STOCKHOLDERS' EQUITY		<del></del>	
Current Liabilities:			
Revolving credit facility	\$ _	\$	_
Accounts payable	47,909		42,529
Other current liabilities	32,835		36,122
Total Current Liabilities	 80,744		78,651
Income tax payable	3,328		3,146
Other liabilities	4,989		5,257
Total Liabilities	89,061		87,054
Commitments and Contingencies	 _		
Stockholders' Equity			
Common stock, \$0.001 par value - 25,000,000 shares authorized; 16,065,231 and 15,475,504 shares			
issued and outstanding as of June 30, 2021 and December 31, 2020, respectively	16		15
Additional paid-in capital	197,207		190,568
Accumulated deficit	(64,214)		(74,773)
Accumulated other comprehensive income (loss)	 683		589
Total Stockholders' Equity	 133,692		116,399
Total Liabilities and Stockholders' Equity	\$ 222,753	\$	203,453
	 	-	

#### Turtle Beach Corporation Condensed Consolidated Statements of Cash Flows

(in thousands) (unaudited)

#### Table 3.

	Six Months Ended				
	Jur	ne 30, 2021	Jun	e 30, 2020	
CASH FLOWS FROM OPERATING ACTIVITIES	\$	12,448	\$	31,842	
CASH FLOWS FROM INVESTING ACTIVITIES		(5,816)		(2,303)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Borrowings on revolving credit facilities		120,858		48,426	
Repayment of revolving credit facilities		(120,858)		(64,081)	
Proceeds from exercise of stock options and warrants		3,262		59	
Repurchase of common stock to satisfy employee tax withholding obligations		(463)		(108)	
Net cash provided by (used for) financing activities		2,799		(15,704)	
Effect of exchange rate changes on cash and cash equivalents		85		(878)	
Net increase in cash and cash equivalents		9,516		12,957	
Cash and cash equivalents - beginning of period		46,681		8,249	
Cash and cash equivalents - end of period	\$	56,197	\$	21,206	

## Turtle Beach Corporation Reconciliation of GAAP and Non-GAAP Measures

(in thousands, except per-share data) (unaudited)

Table 4.

	<b>Three Months Ended</b>				Six Months Ended				
	June 30, 2021		J	June 30, 2020		June 30, 2021		ne 30, 2020	
Net Income (Loss)									
GAAP Net Income (Loss)	\$	1,721	\$	8,204	\$	10,559	\$	4,649	
Adjustments, net of tax:									
Non-recurring business costs		851		_		1,402		_	
Gain on acquisition-related settlement		_		(1,702)		_		(1,702)	
Change in fair value consideration		_		223		_		238	
Acquisition integration costs		76		44		216		244	
Non-GAAP Earnings	\$	2,648	\$	6,769	\$	12,177	\$	3,429	
Diluted Earnings Per Share									
GAAP- Diluted	\$	0.09	\$	0.51	\$	0.58	\$	0.30	
Non-recurring business costs		0.05		_		0.07		_	
Gain on acquisition-related settlement		_		(0.10)		_		(0.11)	
Change in fair value consideration		_		0.01		_		0.01	
Acquisition integration costs		<u> </u>		<u> </u>		0.01		0.02	
Non-GAAP- Diluted	\$	0.14	\$	0.42	\$	0.67	\$	0.22	

## Turtle Beach Corporation GAAP to Adjusted EBITDA Reconciliation

(in thousands) (unaudited)

Table 5.

#### Three Months Ended June 30, 2021

					Adj		
	A	.s	Adj	Adj	Stock		Adj
	Repo	rted	Depreciation	Amortization	Compensation	Other (1)	<b>EBITDA</b>
Net revenue	\$	78,564	\$ -	\$ -	\$ - :	\$ -	\$ 78,564
Cost of revenue		49,854	(410)		(90)	<u>-</u>	49,354
Gross Profit		28,710	410	-	90	-	29,210
Operating expenses		28,267	(698)	(322)	(1,851)	(1,075)	24,321
Operating income		443	1,108	322	1,941	1,075	4,889
Interest expense		73					
Other non-operating expense (income), net		(65)				-	(65)
Income before income tax		435					
Income tax benefit		(1,286)					
Net income	\$	1,721			Ad	ljusted EBITDA	\$ 4,954

#### Six Months Ended June 30, 2021

				June	50, 2021		
					Adj	·	
		As	Adj	Adj	Stock		Adj
	F	Reported	Depreciation	Amortization	Compensation	Other (1)	<b>EBITDA</b>
Net revenue	\$	171,617	\$ -	\$ -	\$ - \$	- 9	171,617
Cost of revenue		108,052	(647)	-	(487)	-	106,918
Gross Profit		63,565	647	-	487	-	64,699
Operating expenses		50,842	(1,200)	(625)	(3,240)	(1,876)	43,901
Operating income		12,723	1,847	625	3,727	1,876	20,798
Interest expense		170					
Other non-operating expense (income), net		514				-	514
Income before income tax		12,039					
Income tax expense		1,480					
Net income		10,559			Adj	usted EBITDA §	20,284

<sup>(1)</sup> Other includes certain non-recurring business costs.

## Turtle Beach Corporation GAAP to Adjusted EBITDA Reconciliation

(in thousands) (unaudited)

#### Table 5. (continued)

#### Three Months Ended June 30, 2020

					Adj		
		As	Adj	Adj	Stock		Adj
	Re	ported	Depreciation	Amortization	Compensation	Other (2)	<b>EBITDA</b>
Net revenue	\$	79,680	\$ -	\$ -	\$ -	\$ -	\$ 79,680
Cost of revenue		50,453	(593)		(280)		49,580
Gross Profit		29,227	593	-	280	-	30,100
Operating expenses		19,270	(435)	(220)	(1,126)	(63)	17,426
Operating income		9,957	1,028	220	1,406	63	12,674
Interest expense		83					
Other non-operating expense (income), net		(1,616)				1,388	(228)
Income before income tax		11,490					
Income tax expense		3,286					
Net income	\$	8,204			A	djusted EBITDA	\$ 12,902

#### Six Months Ended June 30, 2020

	_			June	30, 2020		
					Adj		
		As	Adj	Adj	Stock		Adj
		Reported	Depreciation	Amortization	Compensation	Other (2)	<b>EBITDA</b>
Net revenue	\$	114,687	\$ -	\$ -	\$ - \$	- \$	114,687
Cost of revenue		74,675	(1,184)	-	(338)	-	73,153
Gross Profit		40,012	1,184		338	-	41,534
Operating expenses	_	35,068	(877)	(443)	(2,067)	(343)	31,338
Operating income		4,944	2,061	443	2,405	343	10,196
Interest expense		252					
Other non-operating expense (income), net	_	(1,419)	)			1,367	(52)
Income before income tax		6,111					
Income tax expense		1,462					
Net income	\$	4,649			Adjı	usted EBITDA \$	10,248

<sup>(2)</sup> Other includes certain business acquisition costs and change in fair value of contingent consideration.